Federal Appeals Court Reinstates OSHA’s Vaccine Mandate-or-Test ETS: An Employers’ 5-Step Compliance Plan

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In one of the more shocking developments in a year full of surprises, a federal appeals court breathed new life into the Biden administration’s mandate-or-test emergency vaccine rule with a stunning Friday afternoon decision. A three-judge panel of the Sixth Circuit Court of Appeals – which had been widely expected to keep the ETS on ice pending resolution of the many legal challenges against it – overturned the stay blocking the rule from taking effect. The upshot? Employers now have a January 10 deadline to work toward, which means the time to take action is now. This Insight will present a five-step game plan for employers, followed by a deeper dive analysis of the court ruling. If you want more information, you can attend a complimentary and interactive webinar hosted by leaders of our firm’s Workplace Safety and Vaccine teams to be held Tuesday, December 21 at 1:00 PM ET by registering here.

5 Step Game Plan