



*The AGC of North Dakota is the unified voice of the construction industry promoting quality, integrity, and commitment to completing projects successfully and safely.*

September 5, 2019

## Chapter News

### AGC of ND Employee Benefit Trust Association Healthcare Insurance

If you would like to learn more about the newly available healthcare insurance for all employees, weekly webinar dates have been set for September. If you would like to attend one of these events, or if you'd like to schedule an individual meeting, please email [Angie Johnson](#) at North Risk Partners for more information.

Wednesday, September 11th - 9:00 am  
Wednesday, September 18th - 9:00 am  
Wednesday, September 25th - 9:00 am  
Wednesday, October 2nd - 9:00 am

### Fall Gatherings

Join us for an evening of conversation on the state of the construction industry in North Dakota. New association benefit offerings will be highlighted, drinks and appetizers will be served, and door prizes will be given away. This will be a great time for us to showcase the benefits of membership in the AGC of North Dakota – [please invite a non-member](#).

Fargo - Blarney Stone - October 1st  
Grand Forks - Speedway 805 Bar & Grill - October 2nd  
Dickinson - Players Sports Bar & Grill - October 15th  
Minot - Vardon Golf Club - October 16th  
Williston - McCody - October 22nd  
Bismarck - AGC of ND Office - October 23rd

All gatherings will be from 5:00pm to 7:00pm. **Please RSVP.** If you have any questions or comments, please contact [Carey](#).

### Booths Available for Career Expo

We still have two booth spots available for members at the Northern Valley Career Expo on October 30th in Grand Forks. The Northern Valley Career Expo brings more than 1,700 high school students from around northwest Minnesota and northeast North Dakota to a one-day event where they can explore high-wage, in-demand careers. Contact [Carey](#) if your company is interested in attending.

### 2020 Directory Updates and Photos

If you want to make any changes to your directory listing, please send your changes, along with any project photos you think would look good on the cover, to [Stacey](#).

[Active Membership](#)  
[Associate Membership](#)  
[Buyers Guide](#)

### NDSU Career Link

NDSU has created a free, online service to link employers with students and alumni. To post your open position, or view resumes of graduates, sign up at <https://ndsu.12twenty.com/hire>

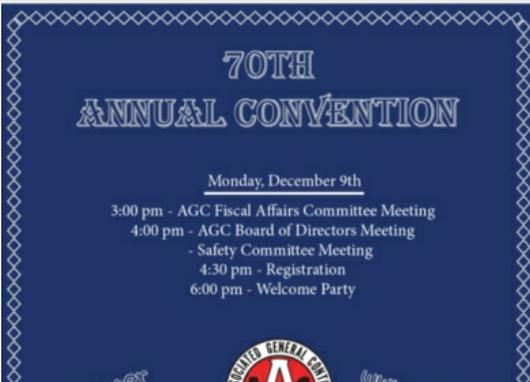
### Annual Safety Awards

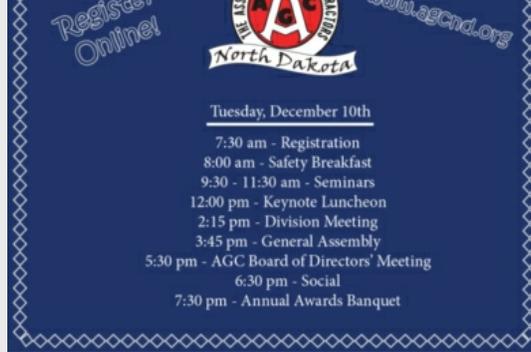
AGC members with safe, healthy, and efficient work environments are recognized at the AGC of North Dakota Annual Convention. So that you can be considered for a 2019 safety award, please submit a copy of your 2018 OSHA 300A (Summary of Workplace Injuries and Illnesses) by **October 21, 2019**. Either fax to 701-223-6719 or email a copy to [jkolberg@agcnd.org](mailto:jkolberg@agcnd.org). Please be sure to submit the 300A, and not the 300 log.

The annual convention will be held on December 9 & 10, 2019 at the Holiday Inn in Fargo, but you do not need to be in attendance to receive a safety award. First Place awards are given in each of four divisions and awards for all members that realize incident rates significantly below their industry average.

### Greater ND Chamber to Discuss Raising ND Gas Tax at Summit

The Greater North Dakota Chamber (GNDC) invites you to attend the 2019 Policy Summit on Tuesday, September 10, 2019, in Bismarck. Registration to attend is \$130 for members and \$160 for non-GNDC members. Register today at [www.NDChamber.com](http://www.NDChamber.com).





#### Dates to Remember

December 9-10, 2019: [AGC of ND 70th Annual Convention - Fargo, ND](#)  
 January 24-26, 2020 – [Winter Outing & Recessed Board Meeting – Chandler, AZ](#)  
 May 6-7, 2020 – [Joint AGC/COE Meeting – Omaha, ND](#)  
 July 15-16, 2020: [AGC of ND Summer Outing Scholarship Fundraiser - Bismarck, ND](#)

[For a complete list of AGC of North Dakota events click here](#)

#### Bid Lettings

Bid Envelopes are available at the office, contact [Stacey](#).

##### [ND-DOT](#)

September 13, 2019  
 October 11, 2019  
 November 8, 2019

##### [MN-DOT](#)

September 27, 2019  
 October 25, 2019  
 November 22, 2019

##### [MDT](#)

September 19, 2019  
 October 10, 2019  
 October 24, 2019

##### [SD-DOT](#)

September 18, 2019  
 October 2, 2019  
 October 16, 2019

##### [WY-DOT](#)

September 12, 2019  
 October 10, 2019  
 November 14, 2019

#### AGC of ND Board of Directors

Steve McCormick Jr., President  
 Sally Miskavige, Sr. VP  
 Matt Halvorson, Sec/Treas  
 Trevor Christianson, Division VP  
 Scott Kringsstad, Division VP  
 Brad Beyer, Division VP

Chad Erickson  
 Steve Farden  
 Mike Gowan  
 Eric Johnson  
 Susan Shearer  
 Joanna Slominski

Molly Swanston  
 Tom Todd  
 Donn Diederich  
 Paul Diederich  
 Paul Hartmann  
 Eric Johnson

Randy Johnson  
 Steve McCormick  
 Harley Neshem  
 Rob Rebel  
 Nancy Slotten

## Member News

### General Equipment Turns Construction Site Into Heavy Equipment Playground for Boy Diagnosed With Cancer

It was a pretty typical scene at a construction site in Horace, just south of Fargo — with one exception. One of the workers seemed to be a little younger than average.

As a way for Elias Schiele to get away from chemotherapy, General Equipment gave the 8-year-old truck and bulldozer fan a taste of the real thing. Mitch Strehlow with the company sat with Elias, watching the third grader do all the work.

"We just started running off the GPS because we wanted to see how big of a pile we could make and how much dirt we could push, so I just showed him how to make the blade go up and down and how to make the machine go forward and backward and I let him take the controls," Strehlow said.

For those at General Equipment, it gave a little perspective. Elias is 8 and life just threw him a curveball. If driving a bulldozer makes his day, why not let him? "(We) let every kid do what they want to do, and that's play in the dirt," Strehlow said.

### Brady Martz & Associates and Fiebiger, Swanson, West & Co. Merge

Brady Martz & Associates, P.C., a member since 1987, and Fiebiger, Swanson, West & Co., PLLP, a member since 2007, will merge effective October 1, 2019.

Fiebiger, Swanson, West & Co. has served their clients in the Fargo, Moorhead and surrounding area for nearly 50 years. Managing Partner John Reimer says, "Our mission is to provide guidance and service to help our team members and clients succeed. We are excited to join the Brady Martz team. Our shared core values, culture, and passion will allow us to expand on that mission."

A full-service accounting and consulting firm, Brady Martz has a rich 92-year history of providing quality professional services to its clients. "Our mission has been and continues to be ensuring we make a positive impact in the communities in which we live and in the lives of our clients and Brady Martz team members. Fiebiger, Swanson, West, & Co. has a long history of operating in a similar manner. We are excited to welcome the partners and employees of Fiebiger, Swanson, West & Co. to the Brady Martz team and to have the opportunity to reach new clients by expanding our physical presence into one of the most progressive and fastest growing communities in North Dakota" said Todd Van Dusen, President of Brady Martz.

The merged practices will retain the name Brady Martz & Associates, P.C. and combined will have 270 employees in seven locations: Bismarck, Dickinson, Fargo, Grand Forks, and Minot, North Dakota; and Crookston and Thief River Falls, Minnesota.

[Want to see your news here? Contact Carey.](#)

## National News

### Contractors Report Difficulty Finding Qualified Workers

Eighty percent of construction firms report they are having a hard time filling hourly craft positions that represent the bulk of the construction workforce, according to the results of an industry-wide survey released today by Autodesk and the Associated General Contractors of America. Association officials said the industry was taking a range of steps to address the situation but called on federal officials to take steps to assist those industry efforts.

"Workforce shortages remain one of the single most significant threats to the construction industry," said Stephen E. Sandherr, AGC's chief executive officer. "However, construction labor shortages are a challenge that can be fixed, and this association will continue to do everything in its power to make sure that happens." See full results of the survey [here](#)

### Buy America Survey

AGC is assisting the Federal Highway Administration (FHWA) on a study it is conducting on Buy America contracting requirements in the federal-aid highway program. AGC has developed a brief survey to assist in responding to FHWA's inquiry. Please take a few minutes to respond to [AGC's Buy America survey](#). Federal Buy America policy requires the use of domestic steel and iron in Federal-aid funded highway contracts. The use of foreign steel or iron materials or products in a Federal-aid project is prohibited with few exceptions. Increased emphasis on Buy America requirements has resulted in greater scrutiny of compliance. [Read More](#)

### Joint Contractor Conference November 6th-8th

The AGC Joint Contractors Conference brings together AGC's Building Contractors, Highway and Transportation Contractors and Utility Infrastructure Contractors to Tucson, Arizona for three days of education on critical issues affecting each market, as well as keynote speakers and discussions on issues affecting the industry as a whole. [REGISTER NOW](#)

## AGC WebEd/Podcasts

[CLICK HERE](#) to access all AGC of America WedEds

### The Construction Workforce Outlook: Challenges, Best Practices & Solutions

September 11, 2019 – 2:00-3:00pm – [Register Here](#)

Construction contractors across the nation face worker shortages and an insufficient workforce development pipeline. How are these shortages affecting the industry? How are contractors dealing with shortages? Where are they finding workers for today? How are they developing workers for tomorrow? How may technology disrupt the construction workforce? What is the federal government doing to help address (or worsen) these problems?

During this WebEd, registrants will hear answers to these questions from AGC's CEO Stephen Sandherr, Chief Economist Ken Simonson, Vice President of Public Affairs and Strategic Initiatives Brian Turmail, Senior Director of Congressional Relations for Labor, Human Resources and Safety, James Young, and Autodesk's Head of Construction Integrated Marketing Allison Scott as they:

- Review the results of the 2019 AGC Construction Workforce Survey supported by Autodesk, detailing national, regional and state workforce data;
- Highlight workforce development initiatives the association, chapters and contractors are using to meet their labor needs;
- Discuss several new technologies that may change aspects of construction delivery for some markets; and
- Evaluate recently enacted and pending federal legislation and regulations concerning career and technical education, immigration reform, and apprenticeships

## Training/ Education Opportunities

### AGC of ND Safety Services Class Schedule

Please contact [Jack](#) if you would like to register or if you need training that is not listed. As always, these classes are free to AGC members.

6,140  
Training Hours YTD  
Provided by AGC of ND

September 10 & 11 - OSHA 10 - Bismarck

September 11 – Forklifts (P.M.) - Bismarck

September 17 & 18 - OSHA 10 - Dickinson

September 18 - Trenching & Excavating - Dickinson

September 23-27 - OSHA 30 - Grand Forks

### CFMA Conference - October 16-18, 2019 Las Vegas, NV

The Construction Financial Management Conference is jointly sponsored by the AGC of America and the Construction Financial Management Association (CFMA). This conference is specifically for financial professionals in the construction industry to dialogue and address situations unique to the industry. If you are an owner, CFO, controller, CPA, auditor, consultant, banker, surety or legal professional, this conference is for you.

## Member Benefits

The following offers are some of the membership benefits of the AGC of North Dakota. Check them out and start getting the advantages now.

[AGC of America Member Discounts](#)

[National Purchasing Partners - AGC of North Dakota](#)

[General Project Advertisements - View and List Project Opportunities](#)

[AGC Career Center - Find a Job, Post a Resume or Job Opening](#)

