



TO: SMACNA Detroit signatory contractor members and Local Union 80 members
FROM: SMACNA Detroit and Local Union 80
RE: COVID-19 Pandemic Response
DATE: March 24, 2020

In response to the COVID-19 pandemic SMACNA Detroit and Local 80 are communicating to both contractor and union worker members key points relative to changes that affect benefits, jobsite requirements, and standard protocol regarding COVID-19 in the Local 80 jurisdiction.

1. Michigan Governor Whitmer's Exec Order 2020-21 dated March 23, 2020 effective through April 13, 2020, [Executive Order 2020-21 \(COVID-19\)](#) restricts / limits business hours for "non-essential" service, manufacturing, and merchandising companies; under this order "essential" services, manufacturing, and distribution are permitted to remain in full operation, including businesses that supply / service "essential" businesses with support or supplies necessary to operate.
2. SMACNA Detroit and Local 80 continue to work with the Michigan Building and Construction Trades Council to determine the interpretation of "essential" businesses relative to Exec Order 2020-21.

Some SMACNA Detroit contractors are receiving letters of direction from General Contractors stating the construction activities conducted by HVACR manufacturing; distribution; installation and service are "essential" and are collectively a critical infrastructure industry.

3. It is **VERY IMPORTANT** contractors continue to communicate to Local 80 and SMACNA Detroit your jobsite closures / disruptions.
4. Laid off Local 80 workers must call the Local 80 Union Hall 248-557-7575 and speak to the Business Agent on duty. Contractors must submit lay off slips via email (form attached) to brittany@smw80.org and copy smacnad@smacnad.org. Contractors are to mark the lay off slip as a normal lay off therefore nothing is contested, i.e. COVID-19 related government relief / supplemental benefits for employees remain intact.
5. Local 80 workers are to submit Local 80 SUB fund benefit applications to the Local 80 hall electronically; union workers are to contact Local 80 for details.

6. Local 80 SUB fund eligibility benefit minimum requirement of 24 credits has been temporarily waived; union workers are to contact Local 80 for details.
7. Local 80 Architectural Sheet Metal Workers and Material Handlers who qualify for SASMI benefit; and are affected by COVID-19 will be provided additional benefits; union workers are to contact Local 80 or visit <http://www.sasmi.org/COVID19> for details.
8. Local 80 will strongly suggest union workers return to previous employer upon return to work after a COVID-19 related lay-off occurs.
9. Local 80 Training Center has established temporary alternative training procedures; apprentices are not to work on assigned school days (no overtime on school days); contractors will continue to receive by email time cards with verified school hours.
10. SMART National Funds have established contribution remittance relief to contractors; to date there are no changes to the Local 80 contribution procedures, if you develop a financial issue related to COVID-19 which affects your Local 80 contribution payments please contact SMACNA Detroit immediately.

SMACNA Detroit and Local 80 continue to maintain communication as we depend on reliable sources for updates. In regard, we urge both memberships to practice the following:

Go to the source for pertinent updates; do not share unconfirmed information; refer to reliable sources, i.e. **CDC.gov** <https://www.cdc.gov/coronavirus/2019-nCoV/index.html>, **State of Michigan** <https://www.michigan.gov/Coronavirus> and your local **County Health Department** websites; and/or call SMACNA Detroit or Local 80 if you have any questions (SMACNA Detroit and Local 80 personnel contact information included on page 3)

ADDITIONAL INDUSTRY RESOURCES:

<http://www.michiganbuildingtrades.org/>
<https://www.smacna.org/>
<https://smart-union.org/>
<https://www.smwnpf.org/>

Maintain best practices for disinfection and sanitation of company and jobsite areas; refer to <https://www.cdc.gov/coronavirus/2019-ncov/prepare/index.html> for guidelines

Be responsible by practicing and encouraging self-quarantines; stay home if you are sick, and report confirmed / possible COVID-19 cases to SMACNA Detroit and Local 80

ADDITIONAL SUPPORT INFORMATION

STATE OF MICHIGAN; Executive Order 2020-10

Effective March 16, 2020 - April 14, 2020

HEALTHCARE BENEFITS:

BCBSM – COVID-19 testing is covered with no cost sharing, no copayment and no co-insurance or deductible. You can also access doctors online at BCBSM.com instead of going to an office visit with no copay.

Envision RX – Refill limits are being waived for 30 day prescription refills on maintenance medications.

Ulliance – The Employee Assistance Program is always available, 24 hours per day, should you or any of your dependents require assistance handling the uncertainty of the COVID-19 and feel the need to speak with a professional. 800.448.8326

Useful apps for information:

BCBSMonlinevisits.com

Blue 365

Call Doc MD

UNEMPLOYMENT BENEFITS:

Individuals will be entitled to unemployment benefits if they leave work because of:

Self-quarantine in response to an elevated risk from COVID-19 due to being immunocompromised

Symptoms of COVID-19

Having contact in the last 14 days with someone with a confirmed diagnosis of COVID-19, or

Family care responsibility as a result of a government directive (e.g. child care)

Leaving work for the above conditions, voluntarily or involuntarily, will be deemed a layoff.

LOCAL 80 AND SMACNA DETROIT CONTACT INFORMATION

LOCAL 80

Union Hall: 248-557-7575; brittany@smw80.org

Business Manager: Tim Mulligan 248-303-9516; tmulligan@smw80.org

Organizer: Alex Brzuszek 586-559-9099; abrzuszek@smw80.org

Agents: Bryan McConnell 586-405-0377; bmccconnell@smw80.org

Eric McPherson 248-227-1924; emcpherson@smw80.org

Chip Herndon 248-928-3837; cherndon@smw80.org

Jason Grunenwald 248-303-6026; jgrunenwald@smw80.org

SMACNA DETROIT

Association Office: 248-649-5450; smacnad@smacnad.org

Executive Director: Mark Saba 586-202-8774; msaba@smacnad.org

Administrator: Charlene Zezawa 248-709-8615; czezawa@smacnad.org